



Advert for Position of Head of Springfield Convent School

Springfield Convent is a leading Independent Day School for girls from Pre-Primary to Matric. It was founded by the Dominican Sisters in 1871 and is nestled in beautiful historic gardens on Wynberg Hill in Cape Town. Springfield has a longstanding proud academic record with a nurturing Catholic atmosphere and tradition, exceptionally successful music, art and drama departments as well as excellent facilities for sport.

We educate children of all faiths, based on the ethos of the Catholic Church and Dominican values, developing the talents, virtues and potential of each individual – both pupils and staff.

The School Board offers an opportunity to an outstanding leader, to make a meaningful contribution to the vision for the school in the capacity of Head of School from Pre-School to Matric as well as Principal of the Senior School.

Responsibilities

Reporting to the School Board, the Principal is head of the school and responsible for implementing the Board's strategic vision for Springfield.

Requirements

- Preferably Catholic with a deep commitment to Catholic education and a preparedness to nourish and develop the Catholic Christian character of the school and its willingness to welcome those of other denominations and faiths
- Have appropriate graduate and professional qualifications including SACE membership
- Be a passionate, innovative and inspiring educationalist with particular interest in the education of young women
- A proven track record of outstanding leadership and management ability
- Display high-order analytical and strategic thinking competencies

Why join Springfield?

1. We make a difference. We have high expectations of every pupil, parent, staff member and coach. We encourage all to be the very best version of themselves and to make a difference each day.
 2. We care. We work hard to create an environment in which all our girls feel at home and come to know their intrinsic worth. Through our ethos and pastoral care programmes we create a Springfield family that exhibits care, compassion, empathy and understanding.
 3. We innovate. All subject departments are encouraged to look at learning and teaching differently and in a way that encourages innovation. We engage our girls on an exciting journey of critical reflection and life-long learning.
 4. We strive. We are committed to sending confident young women out into the world who are mindful of their privilege and ready to contribute to a more just and equitable society for all South Africans
- Applications: Interested applicants should forward a full CV together with the names and contact details of three referees, dating back no longer than three years. This should be accompanied by a **covering letter**, **motivating their desire** for the position and **detailing their vision** for the school.

- Have the appropriate emotional maturity, inter- and intra-personal skills in order to promote cohesion and engage confidently and decisively
- Be fully acquainted with current trends and developments in education and technology in order to shape the future of the school
- Excellent written and verbal communication skills as well as IT proficiency
- An insightful understanding of the complexities shaping Independent School Education today and a deep commitment to inclusivity and shaping the school for the South African context.

- Please apply in writing to:

The Chair or Secretary of the Selection Committee
Springfield Convent Senior School
St. John's Road
Wynberg
7800
Email: chairman@springfieldconvent.co.za

Closing Date: **12 NOON- MONDAY 18 MARCH 2019**

Contracts and benefits: This is a full-time, permanent, contract with the School Board of Springfield Convent. The Board offers a competitive salary and benefits package to the successful candidate.

Commencement Date: January 2020

Springfield Convent School reserves the right not to proceed with the filling of this post. An application will not in and of itself entitle the applicant to an interview or appointment, and failure to meet the requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration.

Please note that no faxed applications will be considered and only those applicants invited for an interview will be contacted.